



# LearningConnect® Facilitator Training 200 Level

## **LCF200 – Advanced LC® Principles & Practices**

*Prerequisite LCF100 Fundamentals of LearningConnect.*

Our advanced training activates deeper levels of facilitative leadership mastery which is applied directly to your LearningConnect practice and beyond. LCF200 training also includes specific focus on design and facilitation of LearningConnect Stages 5-7, Analysis & Synthesis, Sharing & Building, and Action Planning; a working understanding of KnowledgeConnect, our proprietary approach to organizational knowledge transfer; a deeper dive into use of visuals and storytelling; and materials including an expanded set of tools and templates.

### **LCF200 Outcomes:**

- Increase skill in facilitating the LC Process - evolve your facilitation practice to more confidently lead teams through the analysis and synthesis of qualitative data and the transfer of new knowledge.
- Build a deeper understanding of what it takes and how to successfully move teams from insight to meaningful action.
- Develop Facilitative Leadership Skills and your unique facilitation style. Focus areas will include:
  - *Manage Operations and Ownership* – How to coordinate the physical details necessary for planning and delivering a successful session. Build commitment to the content and transfer ownership of the process through ongoing coaching. Align to the power to stand on your own as a facilitator.
  - *Manage Information* – How to engage and stimulate the mental realm. Provide focus and clarity around learning outcomes and objectives. Combine technology and low tech / high touch approaches to direct the flow of learning. Engage the power of intention to guide your facilitation.
  - *Manage Energy* – How to tune into the emotional flow as participants learn and apply new information to their work. Invite full participation, build trust in the process and support any resistance to change in order to gain full alignment. Respond to unanticipated change with ease and flexibility. Understand the power of love to work internally and externally as a facilitator.
  - *Manage Attention and Action* – How to energize grounded action. Enroll and orient to the desired outcomes. Set the energetic pace for the session and add energy to keep things moving. Illuminate new learning through application to the real business. Activate the power of practical action in your facilitative environment.
  - *Actualize Your Unique Style* – Identify and express your unique, authentic characteristics and creative essence as a facilitative leader.
- Receive support and coaching from the founders of IdeaConnect and a focused group of fellow learners. You will also receive tools to support your LearningConnect facilitation practice.